

**East Islip Union Free School District  
1 Craig B. Gariepy Ave  
Islip Terrace NY 11752**

**MISSION STATEMENT**

*Our mission is to celebrate our students' uniqueness and maximize their ability to attain excellence as we guide and prepare them to become responsible citizens of the world.*

**Minutes**

**East Islip Board of Education  
Special Business Meeting/Budget Workshop  
March 27, 2014  
(Meeting Chaired by Board of Education President)**

The meeting will begin at 6:00 p.m. for the possible purpose of considering a motion to enter Executive Session to discuss confidential matters. If there is an Executive Session, the meeting will return to public session at approximately 7:00 p.m. to consider the agenda and all other items which may properly come before the Board of Education. The tentative agenda and supporting information for this meeting will be posted at [www.eischools.org](http://www.eischools.org) once it becomes available.

1. Call to Order by the Board President – Mr. Raffone called the meeting to order at 7:08 p.m. Mr. Behan was unable to attend this evening's meeting due to family business.
2. Pledge of Allegiance – Mr. Raffone led those in attendance to the Pledge of Allegiance.
3. Board President – Mr. Raffone advised members of the audience that they may address the Board regarding agenda items. Only those members, whose names and addresses were listed on the sign-in sheet available prior to the start of the meeting were recognized. The Chairman limited discussions of any item by the public to three (3) minutes in order for the Board to expeditiously conduct its business.
4. Action Items Recommended by the Superintendent of Schools
  - a. Motion by Mr. Reed to approve the following resolution: Whereas, the Board of Education hereby ratifies the Memorandum of Agreement between the East Islip Union Free School District and the East Islip Teachers' Association whereas the district is implementing a retirement incentive for those teachers who meet the eligibility requirements and who retire on or before June 30, 2014; and, Whereas the Board of Education authorizes the Superintendent of Schools to execute the said Memorandum of Agreement; Seconded by Mr. Montuori and unanimously approved. Mr. Reed asked if this incentive was available to any teacher eligible to retire. Mrs. Rozzi responded that teachers must be eligible to retire with the New York State Teachers' Retirement System. Mrs. Phillips asked if this incentive was short term, to which Mrs. Rozzi replied that teachers must notify the district of their intention to retire by April 4, 2014.
  - b. Motion by Mr. Reed to approve the following resolution: BE IT RESOLVED that the Board of Education approves the resignations, terminations, leave of absence, position abolitions, employment appointments, tenure appointments, and salary changes in accordance with applicable provisions of Education Law and Civil Service Law, as follows: Items 1-7 in the Certified Personnel Report; Seconded by Mrs. Phillips and unanimously approved. Mr. Montuori asked if Regents prep classes were the same type of classes that ran last year. Mrs. Becker-Santa responded that the review classes have been filled with our own staff.

- c. Budget Presentation – Mrs. Rozzi and Mr. Fraser shared a PowerPoint presentation giving an overview of the tax levy projections, tax rate impact on the budget, reserves and the current, past and future fund balance. Mrs. Phillips asked if a more full and detailed proposed budget would be shared at the April 10 budget work session, to which Mrs. Rozzi responded that the final Superintendent’s recommended budget would be presented at that time to the community, given that certain caveats such as unknown additional State aid and possible retirements remain uncertain at this time. Mr. Reed asked about the Employee Benefit Accrued Liability Reserve Fund (EBALR). Mr. Fraser responded that he would check with the auditors.
- d. Budget Advisory Committee Presentation to Board of Education – Members of the Budget Advisory Committee shared a PowerPoint presentation with the Board of Education and central office administration outlining their recommendations for budget savings in the 2014/2015 school budget. The Budget Advisory Committee was thanked by Mrs. Rozzi for their diligent efforts.
- e. Mrs. Rozzi announced the grade levels and principals for each elementary school under the elementary reconfiguration plan as follows:

North Side:

Connetquot Elementary School	Grades Pre-K-2	Dr. Deborah Smith
Ruth C. Kinney Elementary School	Grades 3-5	Mrs. Danielle Naccarato

South Side:

Timber Point Elementary School	Grades Pre-K–2	Dr. Lisa Belz
John F. Kennedy Elementary School	Grades 3-5	Mrs. Aileen O’Rourke

Mrs. Rozzi pointed out that Pre-K will be held at both the north and south sides of town to ease transitions for children prior to entering kindergarten.

Mr. Fraser announced the new start times for each school beginning with the 2014/2015 school year:

East Islip High School	7:10 am - 1:47 pm
East Islip Middle School	7:54 am - 2:32 pm
Pre-K – Grade 2 (CES/TPES)	9:42 am – 3:42 pm
Grades 3-5 (RCK/JFK)	9:12 am – 3:12 pm

Mrs. Rozzi reported that the district has been receiving a number of testing refusals similar to all other districts and encouraged parents to have their students sit for exams.

5. The following members from the public audience addressed the Board:  
Mrs. Jan Rucky  
Mrs. Susan Kavanagh  
Mrs. Cheryl Pepe  
Mrs. Freida Arena  
Mrs. Kat Lichter  
Mrs. Meghan O'Hara  
Mrs. Laura Michaels  
Mrs. Jessica Carney  
Mr. Joseph Kozak  
Mr. Joseph D'Addario
  
6. Announcement of the Upcoming Board of Education Meeting/s  
  
April 10, 2014 (Workshop Meeting/Board of Education Response to Budget Advisory Committee; April 24, 2014 (Business Meeting/Budget Adoption)
  
7. Motion to Adjourn – Motion by Mr. Montuori and seconded by Mrs. Phillips to adjourn the meeting at 9:10 p.m.

*Carol Feddi*

EAST ISLIP UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION CERTIFIED PERSONNEL AGENDA FOR March 27, 2014

The Superintendent of Schools recommends the Board of Education approve the following in accordance with Education Law:

No. Name	Position	Action	Reason	Tenure Area	Tenure Date	Salary Info	Rate	Funding	Effective Date	Ending Date	Bldg.
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RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, ABOLITIONS

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APPOINTMENTS - FULL TIME AND PART TIME

1	Frederick Coulton	Science Teacher	Physics Regents Review Teaching Appointment	June 2014 Regents Exams	Science	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS
2	Genesis Dawson	Science Teacher	Living Environment Regents Review Teaching Appointment	June 2014 Regents Exams	Science	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS
3	Daniel Falkman	Social Studies Teacher	US History & Government Regents Review Teaching Appointment	June 2014 Regents Exams	Social Studies	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS

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4	Dori Hirsch English Teacher	English Regents Review Teaching Appointment	June 2014 Regents Exams	English	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS
5	Peter O'Neill Social Studies Teacher	Global History Regents Review Teaching Appointment	June 2014 Regents Exams	Social Studies	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS
6	John Reilly Science Teacher	Earth Science Regents Review Teaching Appointment	June 2014 Regents Exams	Science	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS

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7	Clara Wilson Science Teacher	Chemistry Regents Review Teaching Appointment	June 2014 Regents Exams	Science	n/a	Contractual Home Teaching Rate of Pay	\$63.82/hr (one time per week/two hours per session for a total of eight sessions plus two hours of planning)	General Fund	4/21/2014	6/13/2014	HS