

East Islip School District
Craig B. Gariepy Avenue
Islip Terrace, New York 11752
April 19, 2012 - APPROVED
BUSINESS MEETING

Board Members in Attendance:

Glenn Reed, President
Ken Cronin, Vice President
Kim G. Phillips, Trustee
Louis F. Raffone, Trustee
Joseph G. Sargent, Trustee

Staff Members in Attendance:

John J. Finello, Supt. of Schools
Alise Becker-Santa, Asst. Supt. for Instruction/Personnel
Carl Fraser, Asst. Supt. for Business
Susan Kosser, Asst. to the Supt. for Student Services
Robert M. Tartaglia, Plant & Facilities Administrator

Marie Rogers, District Clerk

Approximate Attendance: 130 Meeting held in the Early Childhood Center Boardroom
(Meeting chaired by Mr. Reed, Board President)

MTG. CALLED TO ORDER: I.) Meeting called to order by Mr. Reed at 6:00 p.m.

EXECUTIVE SESSION: II.) Motion by Mrs. Phillips to adjourn public session in order to convene to executive session; seconded by Mr. Sargent and unanimously approved.

PUBLIC SESSION: III.) Motion by Mr. Sargent to adjourn executive session in order to reconvene in open public session; seconded by Mrs. Phillips and unanimously approved. Public session called to order at 8:37 p.m.

SALUTE TO THE FLAG IV): Mr. Reed led those in attendance to a salute to the flag.

PUBLIC ADVISED: V.) The Chairman advised the public that the Board would accept questions from the public and employees of the district, concerning agenda items, under New Business. Members of the audience wishing to avail themselves of the opportunity to ask a question are required to sign in at the door prior to the start of the meeting. The District Clerk will then call upon each member, allowing each three minutes, to address the Board. Questions by the public will be addressed immediately and addressed at the next regularly scheduled Board of Education Meeting. Members of the Board will also be available after the meeting to speak to anyone wishing to do so. Questions may be sent by email to the Board at its email address: AllBoardMembers@eischools.org, which can be accessed through the district's website.

APPROVAL OF MINUTES: VII.) Motion by Mr. Raffone to approve the Board of Education Meeting Minutes of March 13, 2012; pp. 56-63; seconded by Mrs. Phillips and unanimously approved.

Motion by Mr. Raffone to approve the Board of Education special meeting minutes of April 4, 2012; page 64; Seconded by Mr. Sargent and unanimously approved.

Mr. Reed asked if anyone had any questions regarding the agenda items before putting them before the Board.

Superintendent's Report to the Board: VIII)

Mr. Finello stated that since this evening's agenda is full and includes the budget adoption, he would be deferring his superintendent's report this month.

**ACTION ITEMS: IX.) Action Items Recommended by the Supt. of Schools
(John J. Finello)**

CURRICULUM & INSTRUCTION - Mrs. Becker-Santa

a) Technology Plan - MOTION by Mr. Raffone to approve the East Islip School District Technology Plan effective 2012-2015; Seconded by Mr. Cronin and unanimously approved.

PERSONNEL - Mrs. Becker-Santa

Motion by Mrs. Phillips to approve Items #1-23 in the Certified Personnel Report as recommended by the administration of the East Islip School District; Seconded by Mr. Raffone and unanimously approved.

Motion by Mr. Cronin to approve Items 1-9 in the non-certified personnel report as recommended by the administration of the East Islip School District; Seconded by Mr. Raffone and unanimously approved. Mrs. Becker-Santa acknowledged and congratulated paraprofessional Wendy Taccone who is retiring this June.

BUSINESS - Mr. Fraser

TREASURER'S REPORT: a) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the Treasurer's Report for the month of February 2012; Seconded by Mr. Cronin and unanimously approved.

EXTRA CLASSROOM ACTIVITY FUNDS REPORT: b) Motion by Mr. Sargent to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the Extra Classroom Activity Funds Report for the month of February 2012; Seconded by Mr. Raffone and unanimously approved.

SPECIAL EDUCATION CONTRACTS: C) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the contract with The Center for Discovery Inc. which will be providing services to one our special education students in the 2011-12 school year; and approve the contract with Barry McNamara PHD for consulting services being provided to the district's psychologists, social workers and nurses on Superintendent Conference Days. This will be funded by the Special Education Funded Grant; Seconded by Mr. Cronin and unanimously approved. Mrs. Phillips asked if the Center for Discovery was a residential school, to which Mrs. Kosser responded that it was a K-12 residential school.

HEALTH SERVICES CONTRACT: d) Motion by Mr. Sargent to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the Health Services Contract with Sachem Central School District for the 2011-12 school year for health services provided to four of our students who attend L.I. Baptist Academy and one of our students who attend St. Joseph located in the Sachem Central School District for a cost of \$4,859.15; approve the Health Services Contract with South Huntington Union Free School District for the 2011-12 school year for health services provided to fifty three of our students who attend St. Anthony's and four of our students who attend Long Island School for the Gifted located in the South Huntington School District for a cost of \$46,052.58; approve the Health Services Contract with Babylon Union Free School District for the 2011-12 school year for health services provided to one of our students who attend Babylon Christian School located

in the Babylon School District at a cost of \$905.77; and approve the Health Services Contract with Smithtown Central School District for the 2011-12 school year for health services provided to two of our students who attend Smithtown Christian School and one of our students who attend Harbor Country Day School located in the Smithtown School District for a cost of \$2,588.25; Seconded by Mr. Raffone and unanimously approved.

NYS GEOGRAPHIC INFORMATION SYSTEMS DATA SHARING COOPERATIVE

AGREEMENT: e) Motion by Mr. Cronin to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the agreement with NYS Geographic Information Systems Data Sharing Cooperative for the update of the District's transportation program. This update will allow for the latest version of the NYS Cyber Map to be integrated into our Routefinder/Pro software; Seconded by Mr. Raffone and unanimously approved. Mrs. Phillips asked if this is the first time we are using this service and at what cost. Mr. Fraser responded that it is free; however, there is a fee to upgrade the map into the system. Mr. Fraser will give that cost information to the Board.

SCHOOL WORLD: f) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the one year renewal agreement with School World which provides Website Hosting and Web based Application Services for the 2012-13 school year for our Teacher Sites. The cost for the one year renewal is \$5,250; Seconded by Mr. Cronin and unanimously approved. Mr. Sargent asked if this contract was for one or two years, to which Mr. Fraser responded one year.

ACTUARIAL & TECHNICAL SOLUTIONS, INC. g) Motion by Mr. Sargent to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the proposal for actuarial services being provided by Actuarial & Technical Solutions, Inc. The company will update its review of the East Islip School District's self-insured workers compensation program and provide a report of its findings. The cost of this service is \$8,000. The company has agreed to hold the fee at last year's rate ; Seconded by Mrs. Phillips and unanimously approved.

JOHN ROBERTSON TRANSPORTATION CONSULTING SERVICES: h) Motion by Mr. Sargent to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the proposal from John Robertson Transportation Consulting Services to develop an RFP for the summer transportation program for the district in 2012. The cost of this service is \$1,000; Seconded by Mr. Cronin and unanimously approved.

RESOLUTION FOR HEALTH INSURANCE: i) Motion by Mrs. Phillips to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the following resolution:

WHEREAS, the East Islip Union Free School district is a participating employer in the New York State Health Insurance Plan (NYSHIP Plan" or "Plan"); and

WHEREAS, pursuant to the NYSHIP Plan, eligible school board members may enroll in the NYSHIP Plan, but are required to make payment of both the employer and employee contribution for coverage under the Plan, subject to approval by the Board of Education by a duly adopted resolution; and

WHEREAS, an eligible board member identified in Attachment "A" has indicated a desire to enroll in the NYSHIP plan subject to the afore-stated conditions.

NOW, THEREFORE, the Board of Education hereby approves the enrollment of said eligible board member in the NYSHIP Plan effective May 1, 2012 with the requirement that the board member shall make payment of both the employer and employee contribution for coverage under the Plan; Seconded by Mr. Cronin. Mr. Reed abstained. Motion carried.

BUDGET ADOPTION: j) Mr. Reed spoke about this year's annual budget vote and how it differs from year's past with the State instituting the property tax cap this year. He stated that New York will not mandate to us what we can and cannot do beyond what is on the books now and that the Board would like the community to decide what we put in the budget. Above the property tax cap the State requires a 60% majority vote by the community in order to pass. Mr. Reed read some of the items included in the budget: full day kindergarten; all music; all athletics (varsity, JV, MS); restoration of the high school and middle school 9-period day; extra-curricular groups in all schools and maintain two of the seven teaching assistants in computer labs. He said that, painstakingly, the board was unable to budget for all programs that were initially excluded. He also listed the savings that were made possible: \$65,000 from the Budget Advisory Committee's recommendations; \$200,000 in reduction of Suffolk Transportation fees; another \$211,000 in transportation by having all elementary schools have the same start time; \$13,000 reduction in auditors' fees; additional \$495,000 in state aid; and, a reduction in debt service of \$45,000; \$46,000 in health insurance; and, \$119,000 in the tax levy, due to the impact of revised tax cap calculations.

Motion by Mr. Cronin to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District adopt the proposed budget for 2012-13 of \$107,648,004. This figure reflects an increase over the 2011-12 budget of \$3,718,365 or 3.58%. The estimated tax levy for 2012-13 is 68.451,313, which is a 5.94% increase over 2011-12. This increase is higher than the calculated maximum tax levy limit.; Seconded by Mrs. Phillips and a roll call taken:

Mr. Sargent - yes - Mr. Sargent said that preparing a budget is an excruciating process; you must pick one poison over another. He stated that the increase in the budget continues to undermine community members on fixed incomes; however, on the other hand, our students did not make this mess. They deserve educational benefits.

Mr. Raffone - no. Mr. Raffone thanked Mr. Finello, Mr. Fraser, fellow Board members and the Budget Advisory Committee for their work on this year's budget. He said he has watched parents fundraise for sports and he has friends who lost their jobs recently with the closing of Waldbaums. He believes this budget should be a whole community effort and he feels it is not.

Mrs. Phillips - yes. Mrs. Phillips thanked the Budget Advisory Committee and fellow Board members for proposing the best sound budget possible. She said she also agrees with both Mr. Sargent and Mr. Raffone. She said it is difficult to sit here and watch programs leave; programs that she believes in and she is fully behind the idea of maintaining programs.

Mr. Cronin - yes. Mr. Cronin stated that a decision was made to pierce the cap, needing a 60% majority vote, which puts us in unchartered waters. The Board listened to the community and put the programs back.

Mr. Reed - yes.

Motion carried.

PROPERTY TAX REPORT CARD: k) Motion by Mr. Cronin to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the Property Tax Report Card for the 2012-13 school year as required by State Education Law Sections 1608, 1716(7) and 2601-a(3); Seconded by Mrs. Phillips and unanimously approved.

EAST ISLIP BIDS: l) Motion by Mr. Sargent to award the following East Islip bids:

BID #	BID	COMPANY	ORIGINAL DATE OF BID
042011-1	Cafeteria Related Items Maintenance & Repair	Acme American Repairs	April 20, 2011
062310-1	Pelco Certified Camera Surveillance Maintenance	CHS Inc.	June 23, 2010
050510-3	Cesspools, Grease Traps & Stoppages; Maintenance & Repair	Andriola's Cesspool Service	May 5, 2010
042110-5	Electrical Repairs & Services	Madison Ave. Construction	April 21, 2010
051210-1	Floor Finishes & Cleaning Products	I. Janvey & Sons	May 12, 2010
051210-2	Glass Replacement & Maintenance	VIP 99, Inc.	May 12, 2010
051210-3	Gymnasium, Bleachers, Stage Rigging, Outdoor Playground Inspection & Maintenance	Gym Door Repair, Inc.	May 12, 2010
051210-4	Irrigation Repair & Services	Watercraft Irrigation Inc.	May 12, 2010
060910-3	Oil Burner Services	HTP Mechanical Corp.	June 9, 2010
042011-2	Snow Removal	Laser Industries Inc.	April 20, 2011
060910-4	Security System Monitoring Maintenance & Repair	Laser Central Alarms Inc.	June 9, 2010
060910-6	Venetian Blinds Repair & Service	Acme & Master Carrier Window Treatments Inc.	June 9, 2010

Seconded by Mr. Raffone and unanimously approved.

APPROPRIATION CHANGE: m) Motion by Mr. Cronin to approve the below listed 2011-12 appropriation change; Seconded by Mr. Raffone and unanimously approved.

LOCATION	FROM	TO	AMOUNT	RATIONALE
Middle School	2110-542-08-0000	2610-533-08-0000	\$717.93	To purchase necessary books for
	Periodical/Newspapers MS	Library Supplies MS		the Middle School Library

RESOLUTION FOR PARTIAL TAX EXEMPTION: n) Motion by Mr. Sargent to approve the following resolution:

WHEREAS, the Chapter 48H of the Code of the Town of Islip provides that real property owned by an enrolled member of an incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service, or such enrolled member and spouse, or the unremarried spouse of a deceased enrolled member, shall be exempt from taxation to the extent of 10% of the assessed value of such property for Town purposes, exclusive of special assessments; and

WHEREAS, on March 6, 2012, the Islip Town Board passed a resolution authorizing the Town Clerk to advertise for a public hearing to consider enacting a Local Law amending Chapter

48H of the Code of the Town of Islip regarding certain real property tax exemptions for Volunteer Firefighter and Ambulance Workers; and

WHEREAS, this local option would allow for the continuation of the Volunteer Firefighter and Ambulance Workers real property tax exemption for any un-remarried spouse of a deceased enrolled member of a fire department or ambulance district; and

WHEREAS, the proposed local legislation identifies the criteria for continuation of exemption for un-remarried spouses, and restrictions, as follows:

1. Such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service as an un-remarried spouse of a deceased enrolled member of such incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service, and
 - i. Such deceased volunteer had been an enrolled member for at least 20 years; and
 - ii. Such deceased volunteer and un-remarried spouse had been receiving the exemption for such property prior to the death of such volunteer.
2. Such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service as an un-remarried spouse of an enrolled member of such incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service who was killed in the line of duty; and
 - i. Such deceased volunteer had been an enrolled member for at least five years; and
 - ii. Such deceased volunteer had been receiving the exemption prior to his or her death; and

WHEREAS, the Town of Islip has requested whether the School District would like to enact a local option that would offer a continuation of the current real property tax exemption benefits to un-remarried spouses.

NOW, THEREFORE, the Board of Education hereby exercises its local option to offer a continuation of the current real property tax exemption benefits to un-remarried spouses of deceased enrolled persons who served as volunteer firefighters and volunteer ambulance workers in the East Islip Union Free School District in accordance with the afore-stated criteria of the proposed local law.

Seconded by Mr. Raffone and unanimously approved.

CSE/CPSE - Mrs. Kosser

a. COMMITTEE ON SPECIAL EDUCATION: Motion by Mr. Cronin to approve the following CSE Cases as recommended by the Committee on Special Education (CSE):

Case #1-20070338P through 8-20070881S in the Initial Eligibility Determination Category;

Case #9-20070089S through Case #84-20110028S in the Continuing Student Category;

Seconded by Mr. Sargent and unanimously approved.

(Copies of all CSE Cases Appended to Minutes)

b. COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION: Motion by Mr. Cronin to approve the following CPSE Cases as recommended by the Committee on Pre-School Special Education (CPSE):

Case #1-109963 through Case #6-109341 in the New Student Category;
Case #7-109873 through Case #37-20110448P in the Continuing Student Category;
Case #38-107451 through Case #45-107451 in the Ineligible Student Category;
Case #46-109763 through Case #56-20110458P in the Exiting (6/22, 8/10 or 8/17/12)
Student Category;
Case #57-20110461P through Case #67-20110448P in the Declassified (6/22, 8/10 or
8/17/12) Student Category;

Seconded by Mrs. Phillips. Mr. Sargent abstained. Motion carried.
(Copies of all CSE Cases Appended to Minutes)

UNFINISHED BUSINESS: X. There was no unfinished business discussed.

NEW BUSINESS: XI.

Mr. Reed announced that the Board would be considering the approval of revisions to Board Policy 5300, Code of Conduct, at the May 2012 Board meeting.

Mrs. Phillips announced that our attorney informed us that there will be a different procedure for voting this year. The ballot will be two-sided, a decision made by the Board of Elections. Mr. Reed stated that with the piercing of the cap, there will be additional language on the ballot. Mr. Raffone stated that since we are using paper ballots, people should ensure that they don't put any marks on the paper as the machine will kick the ballot out. Mr. Finello added that the Board has extended the voting hours, which are now 6:00 a.m. to 9:00 p.m.

Aileen D'Addario thanked the Board for being courageous to pierce the tax cap. She asked that the Board be very clear to the public and inform them of what will be lost, naming specifics, if the budget fails.


Mr. Lex Konnerth said he is the founder of MAPS and was happy to report that there are a lot of members and it is still growing. He asked if the budget should fail, would a revote be possible and what would be put up a second time. Mr. Reed responded that the Board and administration would have to see the outcome of the first vote to make the decision.

Mrs. Jessica Carney asked what exactly is being cut, how many full time teachers, to which Mr. Reed responded three. She asked did the Board take any of the Budget Advisory Committee's recommendations including district-wide restructuring into consideration. Mr. Reed responded that Mr. Fraser will be working on getting a transportation committee back and Mrs. Phillips and Mr. Cronin will put forth a long term planning committee. She also asked if foreign language was cut at the middle school, to which Mr. Reed responded no, foreign language would have been cut if the middle school went to an 8-period day.

Mrs. Bonnie Buckley thanked Mr. Reed for acknowledging the Legislative Action Committee. She said she is very proud of the work that the Board and administration did with the budget. She said that in the ten years she has been attending budget meetings, a little more is lost each year. She stated that now the work begins and encouraged all present to contact PTA members and get the support we need for our children.

ANNOUNCEMENT OF BOARD OF EDUCATION MEETING: XII. Mr. Reed announced that the Annual Budget Hearing would take place on Tuesday, May 8, 2012, at 7:00 p.m.; and, the next regularly scheduled Board of Education meeting would take place on Tuesday, May 15, 2012 beginning at 8:00 p.m., in the district office boardroom.

MOTION TO ADJOURN PUBLIC SESSION: XIII. Motion by Mr. Cronin to adjourn the public meeting; Seconded by Mr. Sargent and unanimously approved. Meeting adjourned at 9:30 p.m.


Carol Feudi

EAST ISLIP UNION FREE SCHOOL DISTRICT

CERTIFIED PERSONNEL REPORT

April 19, 2012

-1-

Name	Bldg.	Position	Effective	Schedule	Justification
<u>1. Regents Review Teaching Appointments:</u>					
Ten (10) Teaching Appointments	EIHS	English/Social Studies Math/Science Special Education	4/15/12-6/20/12 8 sessions each teacher/2 hours each session	\$62.26/hr	Recommended/ Contingent Upon Enrollment

Staff Development of the Islips Teaching Appointments:

2. Shannon Behrhof	SHS	Service Learning The Green Movement	Spring 2012	\$3,600	Teacher Center Grant
3. Carol Candela	SHS	Director	Spring 2012	\$7,000	Teacher Center Grant
4. Nancy Close	SHS	Liaison	Spring 2012	\$2,000	Teacher Center Grant
5. Nancy Close	SHS	Web Design	Spring 2012	\$800.00	Teacher Center Grant
6. Heather Degen	SHS	Service Learning The Green Movement	Spring 2012	\$3,600	Teacher Center Grant
7. Jean Flood	SHS	Liaison	Spring 2012	\$2,000	Teacher Center Grant
8. Jean Flood	SHS	Web Design	Spring 2012	\$800	Teacher Center Grant
9. Nancy Kiernan	SHS	Microsoft Office Common Core Lesson Plans	Spring 2012	\$2,400	Teacher Center Grant
10. Paul McHugh	SHS	Web Design	Spring 2012	\$800	Teacher Center Grant
11. Jessica Pignataro	SHS	Youth Issues Bullying	Spring 2012	\$4,800	Teacher Center Grant
12. Valerie Ware	SHS	Library Sources	Spring 2012	\$2,400	Teacher Center Grant
13. Raymond Willie	SHS	Math Magic	Spring 2012	\$2,400	Teacher Center Grant

Maturation Discussion Group Facilitator:

14. Bonnie Rabin	RCK/ CES	Facilitator	4/20/12	Four (4) hours @ \$62.26/hr	Recommended
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Teacher Request for an Unpaid Leave of Absence:

15. Shawnette Costarelli	CES	Special Education	5/26/12-6/30/12		Child Rearing
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EAST ISLIP UNION FREE SCHOOL DISTRICT
CERTIFIED PERSONNEL REPORT

April 19, 2012

-2-

Name	Bldg.	Position	Effective	Schedule	Justification
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Teacher Assistant Request for an Unpaid Leave of Absence:

16. Michele Balletta	JFK	Teaching Assistant	4/26/12 not to exceed 6/30/12		FMLA
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Per Diem Substitute Teacher Appointments:

17. Dennis Demetres Jr.	DW	Social Studies	04/19/2012	\$123 per day	Recommended
18. James Novotny	DW	Mathematics	04/19/2012	\$123 per day	Recommended
19. Lyndsay Schultz	DW	Childhood Education	04/19/2012	\$123 per day	Recommended
20. Lucrezia Colangelo	DW	Social Studies	04/19/2012	\$123 per day	Recommended
21. Joseph Maffei	DW	Students with Disabilities-Social Studies 7-12	04/19/2012	\$123 per day	Recommended
22. Alexander Sornchai	DW	Health and Physical Education	04/19/2012	\$123 per day	Recommended
23. Samuel Lynch	DW	Physical Education	04/19/2012	\$123 per day	Recommended

EAST ISLIP UNION FREE SCHOOL DISTRICT
NON-CERTIFIED PERSONNEL REPORT

April 19, 2012

-1-

Name	Bldg.	Position	Effective	Schedule	Justification
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Staff Development of the Islip's Instructor Appointments

1. John Corcione	DW	Liaison	Spring 2012	\$1,875	Recommended/Grant
2. Kathi Gallagher	DW	Instructor	Spring 2012	\$4,800	Recommended/Grant
3. Jennifer Colonna	DW	Instructor	Spring 2012	\$2,400	Recommended/Grant
4. Catherine Dolan-Stefanak	DW	Liaison	Spring 2012	\$1,875	Recommended/Grant
5. Claire Noto	DW	Secretary	Spring 2012	\$520	Recommended/Grant

Accompanist Appointment

6. Bonnie Businski	DW	Accompanist	4/20/12 Pending fingerprinting	\$100.60 up to 3 hours	Recommended
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I. CLASSIFIED COMPETITIVE PERSONNEL:

Clerical Permanent Appointment (Successful Completion of Probationary Appointment)

7. Joanne Thompson	DO	Sr. Clerk Typist	4/14/12		Recommended
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II. CLASSIFIED NON-COMPETITIVE PERSONNEL:

Paraprofessional Retirement

8. Wendy Taccone	JFK	School Monitor	6/30/12		Retirement
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Custodial/Transfer Appointment

9. Robert Branigan	DW	Driver/Messenger	4/30/12	\$49,251 Step 10	Repl. M. Doscher
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