

**East Islip School District
Craig B. Gariepy Avenue
Islip Terrace, New York 11752
November 15, 2012 - APPROVED
BUSINESS MEETING**

Board Members in Attendance:

Ken Cronin, President
Louis F. Raffone, Vice President
Philip Montuori, Trustee
Kim G. Phillips, Trustee
Glenn Reed, Trustee

Staff Members in Attendance:

John J. Finello, Supt. of Schools
Alise Becker-Santa, Asst. Supt. for Instruction/Personnel
Carl Fraser, Asst. Supt. for Business
Susan Kosser, Asst. to the Supt. for Student Services

Marie Rogers, District Clerk

Approximate Attendance: 130 Meeting held in the Early Childhood Center Boardroom
(Meeting chaired by Mr. Cronin, Board President)

MTG. CALLED TO ORDER: I.) Meeting called to order by Mr. Cronin at 6:00 p.m.

EXECUTIVE SESSION: II.) Motion by Mrs. Phillips to adjourn public session in order to convene to executive session; seconded by Mr. Reed and unanimously approved.

PUBLIC SESSION: III.) Motion by Mr. Reed to adjourn executive session in order to reconvene in open public session; seconded by Mrs. Phillips and unanimously approved.
Public session called to order at 8:26 p.m.

SALUTE TO THE FLAG IV): Mr. Cronin led those in attendance to a salute to the flag.

PUBLIC ADVISED: V.) The Chairman advised the public that the Board would accept questions from the public and employees of the district, concerning agenda items, under New Business. Members of the audience wishing to avail themselves of the opportunity to ask a question are required to sign in at the door prior to the start of the meeting. The District Clerk will then call upon each member, allowing each three minutes, to address the Board. Questions by the public will be addressed immediately and addressed at the next regularly scheduled Board of Education Meeting. Members of the Board will also be available after the meeting to speak to anyone wishing to do so. Questions may be sent by email to the Board at its email address: AllBoardMembers@eischools.org, which can be accessed through the district's website.

SUPERINTENDENT'S REPORT:

- Mr. Finello introduced Mr. Stephen Guarino, Director of Art & Music in the district to, as is done annually, recognize the artistic talent of students, grades K-12, in our district calendar. Mr. Guarino showed a slide presentation of the calendar art work done by students and students were then presented with certificates of achievement by Mr. Guarino.
- Mr. Finello introduced Mr. Bill Brennen, High School Principal, who in turn recognized the top ten students of the Class of 2013 (the valedictorian was unable to attend).
- Mr. Finello said he would like to take the opportunity this evening to share with the Board and community the events that occurred in the district prior to and during Hurricane Sandy. Mr. Finello explained the steps that were taken here in East Islip to cope with the

storm. He thanked Carl Fraser, Eric Woellhof, John Rotzman, Dan Friedman, Nick Schiano, and Ken Cronin who together with himself coordinated efforts to check on buildings and keep the community informed with updates on attendance at school. He said that we lost four days of instruction and that discussion is taking place on how to make up those days; the community will be informed as soon as a decision is made. Mr. Friedman reported on the technology infrastructure; Mr. Woellhof reported on the preparation and response regarding the facilities; Mr. Fraser reported on student response to the four days of free breakfast and lunch and attendance when school reopened; Mr. Kossler reported on student families who were impacted by the storm; and Mrs. Becker-Santa reported on staff who were impacted by the storm.

- Mr. Finello talked further on the loss of the four days of instruction due to Hurricane Sandy. He explained Education Law 3604 in regard to student attendance and reported that the days referred to in the Law can only be waived if available vacation days on school calendars are utilized first.

Mr. Cronin asked if anyone had any questions regarding the agenda items before putting them before the Board. Mrs. Ferrara questioned Action Items 9 and 11, and the cost of Regents review classes listed on the certified personnel report. Mrs. Ferrara asked that the number of students taking the review, how many fall into the category of failing, and the cost of the courses be provided next month under Old Business. Mrs. Sutton questioned the revision of the policy Visitors to Schools.

APPROVAL OF MINUTES: VII.) Motion by Mr. Reed to approve the Board of Education Business Meeting Minutes of October 11, 2012; pp. 31-36; Seconded by Mr. Raffone and unanimously approved. Motion by Mrs. Phillips to approve the Board of Education Special Meeting Minutes of October 19, 2012; pg. 37-38; Seconded by Mr. Montuori; Mr. Reed abstained; motion carried.

ACTION ITEMS: IX.) Action Items Recommended by the Supt. of Schools
(John J. Finello)

CURRICULUM & INSTRUCTION - Mrs. Becker-Santa

Board Policy Revision - Motion by Mrs. Phillips to approve the adoption of the following Board Policy revision: 5300.60 Visitors to Schools; Seconded by Mr. Montuori and unanimously approved.

Field Trips: Motion by Mr. Montuori to approve the following field trips:

- i. Mrs. Pinka and French students to Quebec City, Canada April 4-7, 2013;
- ii. Mr. Malinowitzer and Career Academy to Bahamas April 14-19, 2013;

Seconded by Mrs. Phillips and unanimously approved. Mr. Raffone asked for the cost of the trip, to which Mrs. Becker-Santa responded the district pays for substitute teachers only.

PERSONNEL - Mrs. Becker-Santa

Motion by Mr. Montuori to approve Items 1-15 in the Certified Personnel Report as recommended by the administration of the East Islip School District; Seconded by Mr. Raffone and unanimously approved. Mr. Montuori asked if the Regents/RCT review classes were already accounted for in the budget. Mr. Fraser responded that the Regents classes cost was included in the budget and the RCT review classes would be paid out of a grant. Mrs. Becker-Santa recognized and thanked Mr. Friedman, Executive Director for Technology, who is

resigning from our district effective November 21. She stated that although Mr. Freidman was here just a short time, he did a tremendous job for us and gained support from colleagues throughout the district.

Motion by Mrs. Phillips to approve Items 1-38 in the non-certified personnel report as recommended by the administration of the East Islip School District; Seconded by Mr. Raffone and unanimously approved. Mr. Montuori asked if staff listed in items 18, 19 & 20 were new staff. Mrs. Becker-Santa responded that these positions are replacement paraprofessionals and/or are required as a part of student IEPs. Mr. Reed confirmed that the staff listed in Items 2-14 were being funded by donations. Mr. Finello added that the donations were made possible by EIMAPS, the EI Athletic Booster Club and FTK. Mr. Montuori asked who was doing the job of head custodian at the high school before this evening's appointment. Mr. Fraser responded that we had a custodial worker III who was in the position. He said that we could no longer keep using someone with that title since the head custodian civil service list is available. The district canvassed the list to fill the position.

BUSINESS - Mr. Fraser

TREASURER'S REPORT: a) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the Treasurer's Report for the month of September 2012; Seconded by Mr. Montuori and unanimously approved.

EXTRA CLASSROOM ACTIVITY FUNDS REPORT: b) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the Extra Classroom Activity Funds Report for the month of September 2012; Seconded by Mr. Montuori and unanimously approved.

EMERGENCY HEALTH CARE PROVIDER COLLABORATIVE AGREEMENT: c) Motion by Mr. Montuori to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the Emergency Health Care Provider Collaborative Agreement with Michael Torelli, M.D. to serve as the Emergency Health Care Provider for the District's Public Access Defibrillation (PAD) program; Seconded by Mr. Raffone and unanimously approved.

HEART/WRERA AMENDMENT WITH OMNI : d) Motion by Mr. Reed to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the HEART/WRERA Amendment to the District's 403(b) Plan with Omni. The HEART Act is intended to provide relief to servicemen by facilitating access to 403(b) funds, and by allowing for suspension of payments on any outstanding loans. The WRERA Act was intended as a coping mechanism during the 2008-09 financial crisis. The IRS indicated this year that all 403(b) plans should include the language in this amendment. Thus, Omni has created this amendment; Seconded by Mr. Montuori and unanimously approved. Mrs. Phillips asked if we have staff that fall into this category to which Mr. Fraser responded not at this time and the WRERA Act has passed.

AG-METROPOLITAN SUNRISE, L.L.C.: e) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the Consent & Assignment Agreement with AG-Metropolitan Sunrise, L.L.C. AG-Metropolitan is assigning their interest in the property located at 3500 Sunrise Highway in Great River to the Sunrise Business Associates LLC. For East Islip to continue to receive the annual grant of \$65,000 based on the original agreement, a Consent & Assignment agreement

with AG Metropolitan and Sunrise Business Associates LLC is required. This document has been reviewed by Ingerman Smith and is recommended for approval by Board; Seconded by Mr. Reed and unanimously approved. Mrs. Phillips stated that this has been a subject of interest in the community and asked if what we are seeing is just a rollover. Mr. Fraser said that this was an agreement between the company and the district as some level of compensation. Mrs. Phillips asked was there ever a time that we asked them to increase their grant to which Mr. Fraser responded we recently asked them and they cannot make any changes right now; they can only transfer the agreement. Mr. Reed asked if we can now go to the new owner and see if we can get an increase. Mrs. Phillips asked how long the term of the agreement is to which Mr. Cronin responded it expires in 2022.

CISCO ACADEMY SUPPORT AGREEMENT: f) Motion by Mr. Raffone to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the Cisco Academy Support Agreement between the Schenectady City School District and the East Islip High School for the 2012-13 school year. This program provides our students with the opportunity to become college and career ready in Information Technology, attain an industry training certification (CCENT), and earn 9 college credits from SUNY Farmingdale. The fee for services provided by Schenectady City School District is \$1,000 plus fee to cover travel and related expenses associated with onsite support; Seconded by Mr. Montuori and unanimously approved. Mrs. Phillips asked how many students participate in the academy to which Mr. Fraser responded 31 - 18 in semesters 1 & 2; and 13 in semesters 3 & 4.

PROFESSIONAL SERVICES - RESIDENCY INVESTIGATIONS: g) Motion by Mr. Reed to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the proposal for professional services with Summit Security Services, Inc. to conduct residency investigations for the 2012-13 school year. The rate for these services varies as per service. Each service and its cost is listed on attached cost proposal. Also attached are quotes from two other agencies. Summit Security Services, Inc. fee per hour is \$50 which is the lowest quote; Seconded by Mr. Raffone. Opposed by Mr. Montuori; Motion carried. Mr. Montuori asked if our security force was able to do this work. Mr. Fraser responded that it is not in the units work and they do not have the work force to do this surveillance. Mr. Reed asked who authorizes these investigations to which Mrs. Becker- Santa responded that she does.

BOCES TRANSPORTATION CONTRACT: h) Motion by Mr. Reed to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the transportation contract with Eastern Suffolk BOCES for transportation services provided to two of our special education students for the 2012-13 school year. The total estimated cost is \$43,849; Seconded by Mr. Raffone and unanimously approved.

DONATIONS: i) Motion by Mr. Reed to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District accept the donation of one Buffet clarinet from Mr. & Mrs. Graybosch to the East Islip High School inventory. The value of this instrument is \$200, and accept the donation of 1998 Chevrolet Suburban Van from the Suffolk Transportation Systems, Inc. to the East Islip School District to be used by the Buildings and Grounds Department; Seconded by Mr. Montuori and unanimously approved. Mr. Reed asked, as a matter of practice, do we have a mechanic look over donated vehicles. Mr. Fraser answered that he and Eric Woellhof went to the yard to check on the van and are satisfied that it is a working van we could use. Mr. Finello added that some of the vans we have now are not in working condition and need to be excessed.

APPROPRIATION CHANGES: j) Motion by Mr. Reed to approve the following resolution: BE IT RESOLVED THAT THE BOARD OF EDUCATION of the East Islip School District approve the following appropriation changes:

District Office	2010-449-00-0000 Prof & Tech Services	2110-449-00-0000 Prof & Tech Services	\$10,000.00	To cover cost of consultant needed to assist with creation of district developed assessments as related to APPR regulations
District Office	2811-510-00-0000 Admin Supplies	2010-490-00-0000 BOCES Services	\$2,303.18	To cover cost for administration and scoring of all district developed SLO assessments as required by APPR regulations.
District Office	2010-449-00-0000 Prof & Tech Services	2110-480-00-0000 D/W Contingency Text	\$34,000.00	Funds needed to purchase books for teachers for the Common Core Learning Standards.
District Office	2811-510-00-0000 Admin Supplies	2010-490-00-0000 BOCES Services	\$334.00	To cover cost of replacing eight reams of scantron forms borrowed from BOCES for assessments.
High School	2110-533-09-5501 Comp Prog Inst. Supp HS	2850-510-00-5380 Adm Supp - Music	\$764.15	Uniforms for Kickline Team
District Office	2010-449-00-0000 Prof & Tech Services	2110-449-00-0000 Prof & Tech Services	\$10,000.00	To cover cost of consultant needed to assist with creation of district developed assessments as related to APPR regulations.

Seconded by Mr. Raffone and unanimously approved. Mr. Montuori asked about the \$34,000 appropriation change and if these books are something we need now. Mrs. Becker-Santa responded that these books are needed now for the new common core standards. There are new shifts of what common core entail; we are playing "catch up" to the State for materials. Mr. Reed asked if we had any contractors that we had to cancel due to the storm to which Mrs. Becker-Santa replied that our keynote speaker's cost of \$3,700 for which we paid \$500 for the cost of plane fare. Mr. Montuori asked if the kickline uniform money comes from the general fund to which Mr. Fraser responded yes and that we are moving money to the proper code to pay for the uniforms that were included in the budget.

CSE/CPSE - Mrs. Kosser

COMMITTEE ON SPECIAL EDUCATION: Motion by Mr. Montuori to approve the following Committee on Special Education (CSE) and Committee on Preschool Education (CPSE) Student recommendations:

CSE: Case # 1-109795 through Case # 29-109757 in the Continuing Student Category;

CPSE: Case #1 - 20110452P in the Ineligible Student Category;
Case #2 - 109963 through Case #3-20070427P in the Continuing Student Category;

Seconded by Mrs. Phillips and unanimously approved.

(Copies of all CSE & CPSE Cases Appended to Minutes)

UNFINISHED BUSINESS: X.

Whitson's Compliance will be discussed at next month's meeting.

NEW BUSINESS: XI.

BOARD POLICY: Mr. Cronin announced that the Board would be considering approval of Board Policy 6450 Accounting of Funds and Board Policy Revision 5151 New Entrant Elementary Student Placement at its meeting in December.

Mr. Cronin reported that the Long Range Planning committee will be forming sometime after Thanksgiving.

Mrs. Alice Sutton stressed her concern with what she is hearing about the bullying and gangs in our schools. She reported that her son feels he is being bullied and she is concerned that administration is not addressing the issue. Mrs. Sutton commented on an email she sent to the Board and superintendent and also stated that she feels the district needs security at the elementary level.

Mrs. Rosa Ferrara asked why all confidential secretaries are not civil service qualified and why confidential members contribute 12% toward the health insurance premium. Mrs. Phillips responded that the insurance contribution is contractual and Mrs. Becker-Santa replied that she would get back to Mrs. Ferrara on the civil service qualifications. She asked why there was an increase to the special education director salary and how much was allocated. Mr. Cronin responded this money was already in the budget; Mr. Fraser said Code 2250150, which included a 2.5% increase. Mrs. Ferrara stated that she takes a strong exception to the Board taking action on items when there are not financial costs associated with them and asked why they are not part of the board presentation. Mrs. Ferrara also questioned the cost of security surveillance; Mrs. Phillips asked if Mrs. Becker-Santa could look at last investigations and report back costs.

Mrs. Eleanor Morris referred to last month's report by the external auditor and said she was shocked to learn that health insurance would increase by 6%. She asked what the district is doing with the teacher contract as far as teachers' health contributions. She also said we learned that the pension system cost is going to go up; what are we doing to try to save money in the meantime. Mr. Cronin responded that we are trying to save anywhere we can; for instance, Mr. Woellhof is working on rebates from LIPA, changing light bulbs, patching tennis courts instead of replacing, and our own maintenance staff is doing work instead of contracting out. Mr. Fraser said that throughout the year we look for efficiencies; when we look to purchase items we look at BOCES or State bids that give us the best prices. Mrs. Morris asked for the minimum number of students to run a group. Mrs. Becker Santa replied that it varies upon group; however, we monitor the attendance in groups. Mr. Reed asked if we can get the groups running and the number of student in each group and report back under Old Business next month.

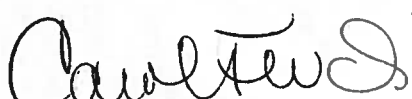
Mrs. Vecchio stated that with pension costs going up significantly what is the district doing to level out salaries and benefits to not pierce the cap again. She said that *Newsday* ran a story on teachers' courses and asked for a list of courses approved for the past two years. Mrs. Becker-Santa responded that the district has been very proactive in this and all courses that were not relevant to instruction were eliminated several years ago. Mrs. Vecchio also asked for a list of all groups and what stipends for each are. Mr. Finello said that teachers must

now take professional development to increase their certifications and the district must provide this as well as mandated training.

Mrs. Jessica Carney stated that the district is losing over ½ million dollars per year in taxes due to AG Metropolitan. She said they are charging \$20 per square foot and asking tenants if they want to expand; she stressed that we need to get some kind of taxes out of this building.

ANNOUNCEMENT OF BOARD OF EDUCATION MEETING: XII. Mr. Cronin announced that the next regularly scheduled Board of Education business meeting would take place on Thursday, December 13, 2012 beginning at 8:00 p.m., in the district office boardroom.

MOTION TO ADJOURN PUBLIC SESSION: XIII. Motion by Mr. Raffone to adjourn the public meeting; Seconded by Mr. Reed and unanimously approved. Meeting adjourned at 10:17 p.m.



Carol Feudi

EAST ISLIP UNION FREE SCHOOL DISTRICT
CERTIFIED PERSONNEL REPORT

November 15, 2012

-1-

<u>Name</u>	<u>Bldg.</u>	<u>Tenure Area</u>	<u>Effective</u>	<u>Schedule</u>	<u>Cert. Status</u>	<u>Justification</u>
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Administrator Resignation:

1.	Daniel Friedman	D/W	Executive Director of Student Data, Assessment & Technological Services	11/21/12			Resignation
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Regents Review Teaching Appointments:

2.	Gina DePalo	SHS	Science (Living Environment)	12/3/12-1/17/13	\$62.88/hr		Recommended
3.	John Reilly	SHS	Science (Earth Science)	12/3/12-1/17/13	\$62.88/hr		Recommended
4.	Regina Kearney	SHS	Mathematics (Integ. Algebra)	12/3/12-1/17/13	\$62.88/hr		Recommended
5.	Frank LaBella	SHS	Social Studies (Global History)	12/3/12-1/17/13	\$62.88/hr		Recommended
6.	Daniel Falkman	SHS	Social Studies (US History/Gov't)	12/3/12-1/17/13	\$62.88/hr		Recommended
7.	Timothy McDermott	SHS	Social Studies (US History/Gov't)	12/3/12-1/17/13	\$62.88/hr		Recommended

RCT Review Teaching Appointments:

8.	Maryann Coughlin	SHS	Special Education (Social Studies)	11/26/12-1/18/13	\$62.88/hr		Recommended
9.	Dawn Feehan	SHS	Special education (Mathematic)	11/26/12-1/18/13	\$62.88/hr		Recommended

Teacher Request for an Unpaid Leave of Absence:

10.	Jennifer Salvaggio	SHS	Guidance Counselor	1/3/13-1/24/13			FMLA
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EAST ISLIP UNION FREE SCHOOL DISTRICT
CERTIFIED PERSONNEL REPORT
November 15, 2012

ADDENDUM

<u>Name</u>	<u>Bldg.</u>	<u>Tenure Area</u>	<u>Effective</u>	<u>Schedule</u>	<u>Cert. Status</u>	<u>Justification</u>
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Regents Review Teaching Appointment:

11.	Denise Seibert	SHS	Mathematics (Algebra2/Trig)	12/3/12- 1/17/13	\$62.88/hr		Recommended
12.	Shannon Behrhof	SHS	English	12/3/12- 1/14/13	\$62.88/hr		Recommended

RCT Review Teaching Appointments:

13.	Danielle Takacs	SHS	Special Education*	11/26/12- 1/18/13	\$62.88/hr		Recommended
14.	Nancy Fitz	SHS	Special Education	11/26/12- 1/18/13	\$62.88/hr		Recommended
15.	James Keleher	SHS	Special Education	11/26/12- 1/18/13	\$62.88/hr		Recommended

*Contingent Upon Enrollment

EAST ISLIP UNION FREE SCHOOL DISTRICT
CERTIFIED PERSONNEL REPORT
November 15, 2012

A D D E N D U M

<u>Name</u>	<u>Bldg.</u>	<u>Tenure Area</u>	<u>Effective</u>	<u>Schedule</u>	<u>Justification</u>
<u>Regents Review Teaching Appointment:</u>					
11. Denise Seibert	SHS	Mathematics (Algebra2/Trig)	12/4/12- 1/15/13	\$62.88/hr	Recommended
12. Shannon Behrhof	SHS	English	12/3/12- 1/14/13	\$62.88/hr	Recommended
<u>RCT Review Teaching Appointments:</u>					
13. Danielle Takacs	SHS	Special Education*	11/26/12- 1/18/13	\$62.88/hr	Recommended
14. Nancy Fitz	SHS	Special Education	11/26/12- 1/18/13	\$62.88/hr	Recommended
15. James Keleher	SHS	Special Education	11/26/12- 1/18/13	\$62.88/hr	Recommended

*Contingent Upon Enrollment

East Islip Union Free School District
 Non-Certified Personnel Report
 November 15, 2012
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	Name	Bldg.	Position	Effective	Schedule	Justification
Student Teacher Appointments:						
1.	Ashley Quent	TP	Elementary	11/16/2012		Recommended
Club & Advisor Appointment:						
2.	Joy Taylor	HS	Photography	2012-2013	*\$327	EI MAPS
3.	Heather Toomey	HS	Photography	2012-2013	*\$327	EI MAPS
4.	Sal Ciampi	HS	Physical Fitness & Weight Training	2012-2013	*\$4,682	EI Booster Club
5.	Dennis Clancy**	RCK	Art Club/Stage Crew	2012-2013	*\$499.66	FTK
6.	Christopher Robertson	MS	Stage Band/Jazz Band	2012-2013	*\$868.50	EI MAPS
7.	Kateyln Keating	HS	Musical	2012-2013	*\$2,836	FTK
8.	Christopher Neske	HS	Musical	2012-2013	*\$2,836	FTK
9.	Susan Rydeski	HS	Musical	2012-2013	*2,836	FTK
10.	Ron Fox	HS	Jazz Band	2012-2013	*\$865.50	EI MAPS
11.	Peter DePasquale	HS	Peer Leadership	2012-2013	*\$4,819	Special Ed Grant
12.	Barbara Hill	RCK	Homework Club	2012-2013	*\$749.50	Special Ed Grant
13.	Jennifer Talbot	RCK	Homework Club	2012-2013	*\$749.50	Special Ed Grant
14.	Christopher Neske	HS	Wind Ensemble	2012-2012	*\$865.50	Donation
<i>*stipend increase 2/1/13 per contract</i>						
Coaching Appointments:						
15.	Melissa Palumbo	HS	JV Cheerleading	Winter 2012-2013	7 1 *\$4,813	Repl. K. McCourt
16.	Robert Cheadle	HS	Varsity Bowling	Winter 2012-2013	6 1 *\$5,634	Repl. R. Papandrea
<i>*stipend increase 2/1/13 per contract</i>						
Clerical Permanent Appointment-(Successful Completion of Probationary Period)						
17.	Rosanne Spera	DO	Sr. Clerk Typist	11/14/2012		Recommended
Paraprofessional Appointments/Transfers:						
18.	Denise Gallagher	CES	School Monitor 2.25 hrs p/day	11/16/12	\$16.54 p/hr Step 1	Repl. Transfer/ Czajka
19.	Denise Piazza	JFK	School Monitor 2 hrs p/day	11/16/12	\$16.54 p/hr Step 1	Repl. Transfer/DiPrima
20.	Brett Hirx	MS	School Health Aide 6.5 hrs p/day	11/16/12	\$17.13 p/hr Step 1	Recommended/Spec Ed
Paraprofessional Retirement:						
21.	Vivian Kelly	TPE	School Teacher Aide	11/3/12		Retirement
Hourly Custodial Substitute Appointment:						
22.	Douglas Rudman	DW	Hourly Custodial Sub	11/16/2012	\$9.00 per hr	Qual Sub As Needed
23.	John Bamundo	DW	Hourly Custodial Sub	11/16/2012	\$9.00 per hr	Qual Sub As Needed
24.	Howard Barry	DW	Hourly Custodial Sub	11/16/2012	\$9.00 per hr	Qual Sub As Needed
25.	Anthony La Porta	DW	Hourly Custodial Sub	11/16/2012	\$9.00 per hr	Qual Sub As Needed
Probationary Head Custodian Appointment:						
26.	Matthew Cavanaugh	HS	Head Custodian	TBD	\$51,015	Repl. K. Johnson

East Islip Union Free School District
Non-Certified Personnel Report
November 15, 2012
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Information Items:

** Dana Belfiore and Margarota Strzelecka were approved last month to split the stipend for Art Club/Stage Crew. They will now be splitting the stipend of \$1499 with Dennis Clancy as well.

The following field observers have been interviewed to observe in classrooms for the 2012/2013 school year

1. Kaitlin Morris-Debbie Smith
2. Colin Gray-Lisa Belz

East Islip Union Free School District
 Non-Certified Personnel Report
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Name	Bldg.	Position	Effective	Schedule	Justification
Accompanist Appointments:					
27.	Bethany Affelt	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
28.	Rachel Axelrod	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
29.	Jeremy Barbaro	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
30.	Elena Blyskal	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
31.	Kathleen Carter	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
32.	Ron Fox	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
33.	Katelyn Keating	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
34.	Christopher Neske	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
35.	Christopher Robertson	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
36.	James Santoro	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
37.	Malgorzata Strzeleka	DW	Accompanist	2012-2013	*101.61 p/hr up to 3 hrs Recommended
Paraprofessional Increase in Time (3 hrs to 6 hrs):					
38.	Sandra Clyne	CES	School Teacher Aide 3 hrs p/day to 6 hrs p/day	11/16/12	Step 2 \$18.42 p/hr Recommended/Special Ed

*Contractual increase effective 2/1/13